

**POLICE AND CRIME PANEL
16th October, 2015**

Present:-

Barnsley Metropolitan Borough Council
Councillor R. Frost

Doncaster Metropolitan Borough Council
Councillor A. Jones
Councillor C. McGuinness

Rotherham Metropolitan Borough Council
Councillor C. Vines

Sheffield City Council
Councillor J. Campbell
Councillor S. Mair-Richards
Councillor J. Otten

Co-Opted Members
Mr. A. Carter
Mr. Chufungleung

F17. APPOINTMENT OF CHAIR

17.1 Due to the absence of Councillor Bowler (Chair) and Councillor Wallis (Vice-Chair), nominations were sought for the position of Chair for the meeting.

17.2 It was reported that due to the long term sickness of Councillor Bowler, Councillor Sioned Mair-Richards had been appointed by Sheffield City Council as their substitute representative.

Action: (1) That Councillor J. Campbell be appointed Chair for the meeting.

(2) That the Panel's best wishes for a speedy recovery be conveyed to Councillors Bowler and Wallis – Immediate.

(Councillor Campbell in the Chair)

The Panel welcomed Councillor Mair-Richards to her first meeting of the Panel.

F18. QUESTIONS FROM MEMBERS OF THE PUBLIC

18.1 There were no questions from the member of the public present at the meeting.

18.2 No written questions had been received.

F19. MINUTES OF THE PREVIOUS MEETING HELD ON 11TH SEPTEMBER, 2015

19.1 Consideration was given to the minutes of the previous meeting of the South Yorkshire Police and Crime Panel held on 11th September, 2015.

Action: That the minutes of the previous meeting held on 11th September, 2015, be approved for signature by the Chair.

19.2 Arising from Minute No. 11.2, Deborah Fellowes, Scrutiny Manager, reported that the questioner had received a detailed response from Dr. Billings, Police and Crime Commissioner. A summary of the response was as follows:-

“The flag is the rainbow flag which has been an internationally recognised symbol of the Lesbian and Gay community since 1978. Each marked Police vehicle has been displaying a window sticker in the front of the vehicle that can be easily seen by the public for a number of years. It is hoped that by seeing this symbol being openly displayed on the vehicle that will instil confidence in member of the public to made contact and report homophobic incidents. In doing so this will enable South Yorkshire Police to ensure the appropriate support services are offered to those involved”.

Arising from Minute No. 12.4 (visit to Atlas Court), it was noted that the visit would take place on either 23rd or 28th October, 2015.

Action: Deborah Fellowes to finalise arrangements and notify Panel members as soon as possible – Immediate.

Arising from Minute No. 14 (Annual Report), Councillor Vines reported that the Police and Crime Commissioner had agreed to meet residents to discuss anti-social behaviour.

F20. RECRUITMENT OF INDEPENDENT CO-OPTEE

20.1 Deborah Fellowes, Scrutiny Manager, reported on the recruitment process that had taken place for a replacement independent co-opted member to achieve a full complement of Panel members.

20.1 The Police Reform and Social Responsibility Act 2011 required that the Panel, when co-opting members, must ensure that the co-opted members had the skills, knowledge and experience necessary for the Panel to discharge its functions effectively. The majority of candidates were strong contenders for the position but it was felt that the best candidate was Stephen Chufungleung who brought the most appropriate mix of skills and abilities to complement those of the existing Panel members.

Action: That Mr. Stephen Chufungleung be appointed as an independent co-opted member for a term of four years commencing 16th October, 2015, until September, 2019.

Stephen was welcomed to the meeting.

F21. CAPITAL PROGRAMME

21.1 Further to Minute No. 12.6 of the previous meeting, Dr. Billings, Police and Crime Commissioner, presented the 2015/16 Capital Programme which was approved in February, 2015, in the sum of £27.4M with further planned spending of approximately £29M from April, 2017 to March, 2020.

21.2 There were more than sixty schemes included in the Programme the management of which was delegated to the Chief Constable.

21.3 Since the original Programme was approved, there had been further additions as a result of further external funding and an assessment of the position at the end of 2014/15. The revised Capital Programme amounted to £27.5M for 2015/16.

21.4 Officers within the Force had provided forecasts of the anticipated level of spending in the current financial year. The overall forecast Capital outturn amounted to £24.8M, a forecast variation of £2.6M to the end of the year. The majority (£1.7M) was expected to slip into the following financial year. The full detailed position was set out in Appendix A of the report submitted.

21.5 Issues arising from presentation of the report included:-

- The proposed joint provision in Maltby for both the Fire Service and the Police was the start of an excellent collaboration, saving money for both parties and making better use of the building. All was on track with no problems or issues
- The level of borrowing, compared with previous years, was much higher due to the strategy of moving away from using reserve funds and using borrowing given the current low interest rates
- Regular reports were given to the Governance and Assurance Board and a strategic monthly planning meeting both of which considered reports relating to the Capital Programme. Due to the collaboration with Humberside Police, there was a Joint Collaboration Board to bring the infrastructure together particularly around IT projects. The Chief Finance and Commissioning Officer had commissioned an internal audit review to ensure awareness of any potential for slippage given the savings proposals and plans in place. The internal audit report would be available shortly

Action: That the project Capital outturn for 2015/16 be noted.

F22. ENGAGEMENT STRATEGY

22.1 Further to Minute No. 12.2 of the previous meeting, Dr. Billings, Police and Crime Commissioner, presented the Engagement and Communications Strategy which demonstrated how the Office of the Police and Crime Commissioner (OPCC) would engage and communicate with victims and the wider community and stakeholders.

22.2 Communication and engagement with the public and stakeholders was essential in order to understand what the priorities were and to ensure that their views were an integral part of the Police and Crime Commissioner's decision making process. It was also vital to increase public trust and confidence in policing.

22.3 There were numerous ways in which the OPCC currently engaged with the public (as set out in Section 4.3 of the Communications and Engagement Strategy) and would continually strive to seek out new ways of engaging and communicating with many different groups and sections of the community to ensure the processes were as inclusive as possible.

22.4 Throughout the Strategy, it was made clear the commitment to:-

- Be open, accessible, transparent, accountable and responsive
- Gather views and involve the community in setting police and crime priorities and commissioning services
- Inform the community of performance, how they had influenced priorities, how the OPCC held South Yorkshire Police to account and how the public could access services

22.5 A programme of engagement opportunities within the community was being established where members of the public could speak to the Police and Crime Commissioner (PCC) and members of the Engagement Team at a variety of venues. These would be promoted widely within the communities.

22.6 A section of the PCC's website was currently being developed which would provide information on all engagement activity undertaken since the PCC came into office and would then be updated on a weekly basis.

22.7 As part of the statutory duty to hold the Chief Constable to account on South Yorkshire Police's engagement activity with local communities, a full review of PACT (Partners & Communities Together) meetings had taken place. A set of recommendations had been agreed to improve the way the meetings worked and would be rebranded as "Community Safety Meetings" forging closer links with partner organisations to provide a more community-based focus. Work on this was currently ongoing with the Local Policing Teams and engagement with partners to establish the new meetings in the New Year. In those areas where PACT was working well there would be no change to the current format other than the name

change; in other not successful areas the existing PACTs may be merged with other established community meetings.

22.8 Issues arising from presentation of the report included:-

- Although the list of community groups, organisations and individuals the Police and Crime Commissioner had engaged with did not specifically mention an older person's group, almost every group had retired people in attendance. However, the Commissioner would look at engineering an invitation to meetings in that sector
- The OPCC had been kept informed of the progress of the South Yorkshire Devolution Deal but no more than that; the Police did not feature in the Devolution document
- A meeting with the Fire Authority, Fire Chief Officers and the Commissioner to talk about collaboration and efficiencies had been convened prior to the Government announcement of potentially PCCs running the Fire Service and replacing Fire Authorities. The Home Office consultation ran until 23rd October

Action: That the Communication and Engagement Strategy and the Police and Crime Commissioner's commitment to engagement activity be noted.

F23. FINANCE REPORT - OPTIONS FOR REDUNDANCY PAYMENT SCHEMES

24.1 In accordance with Minute No. 13 of the previous meeting, Dr. Billings, Police and Crime Commissioner, presented a report on the Voluntary Enhanced Redundancy Scheme together with details of the redundancy rates.

24.2 Savings and/or additional income of up to £17M had been required in order to balance the 2015/16 budget with a similar amount required for 2016/17. With the majority of the Force costs being employee costs, it was estimated that up to 300 staff posts would be lost over the said period.

24.3 Neither the Force or Commissioner had a budget for redundancy costs, therefore, in order to make the redundancy costs self-financing, the majority of the staff posts to be lost needed to be removed by July, 2015.

24.4 In line with statutory redundancy conditions, the Enhanced Voluntary Redundancy Scheme was only open to employees of the Chief Constable or Police and Crime Commissioner with 2 years' service or over (including those on Fixed Term contracts). The granting of any voluntary enhanced redundancy remained purely at the discretion of the organisation and, therefore, there was no right to severance or early retirement under the scheme.

24.5 The Chief Constable and Police and Crime Commissioner had power, in law, to enhance the statutory redundancy payments of any employee who had 2 or more years relevant service.

24.6 The basis for calculation of a week's pay had been the employee's actual weekly salary without reference to the statutory maximum (£475 per week).

24.7 The number of weeks' service had been enhanced by a factor of 2 subject to a maximum of 60 week's pay.

24.8 The Force had released 25 staff on VER in 2014 and 151 in 2015 costing a total of £3.4M at an average cost of £19,359 per individual. Had the same individuals been made compulsorily redundant it would have cost £3.1M, however, additional costs would have then been incurred due to the length of time compulsory redundancies would have taken to implement. Based on the 176 individuals, compulsory redundancy would have added a further £0.9M salary costs.

24.9 The VER scheme had allowed the Force to achieve the required reductions in staffing levels relatively quickly with no legal challenges.

Issues arising from presentation of the report included:-

- Not everyone who had applied had been successful due to service requirements
- Police Officers could not be made redundant therefore the VER option had only applied to 1 part of the workforce. Service provision had to be managed properly and sensibly

Action: That the report be noted.

F24. EXCLUSION OF THE PRESS AND PUBLIC

Resolved:- That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (contains information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime and information relating to the financial affairs of particular persons).

F25. THE FUNDING OF HILLSBOROUGH LEGAL COSTS

23.1 Further to Minute No. 13, Dr. Billings, Police and Crime Commissioner, presented further information on the Police and Crime Commissioner's funding of legal costs relating to the Hillsborough Inquests.

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23.2 The Commissioner was keen to remain neutral throughout and not comment on the inquests' process. The Coroner had issued a directive while the inquest proceedings were active for the purpose of the Contempt of Court Act 1981.

Discussion ensued on the report with a number of issues raised which Dr. Billings and the Office of the Police and Crime Commissioner responded to.

Action: That the report be noted.

Action: That the Panel be kept informed of any further developments.

F26. DATE OF NEXT MEETING

Action: That a further meeting be held on Friday, 27th November, 2015, commencing at 11.00 a.m.

SHEFFIELD CITY REGION COMBINED AUTHORITY

THE AMP TECHNOLOGY CENTRE, WAVERLEY, ROTHERHAM, S60 5WG

MINUTES OF THE MEETING HELD ON 26 OCTOBER 2015

PRESENT:

**Councillor Sir Steve Houghton CBE, Barnsley MBC (Chair)
Councillor John Burrows, Chesterfield BC (Vice Chair)**

**Councillor Graham Baxter MBE, North East Derbyshire DC
Councillor Chris Read, Rotherham MBC
Councillor Julie Dore, Sheffield CC
Mayor Ros Jones, Doncaster MBC**

**Ruth Adams, SCR Executive Team
Fiona Boden, SCR Executive Team
James Newman, SCR Local Enterprise Partnership
Huw Bowen, Chesterfield BC
Andrew Frosdick, Monitoring Officer
Stella Manzie CBE, Rotherham MBC
Julie Kenny CBE, Rotherham MBC
John Mothersole, Sheffield CC
Scott Cardwell, Doncaster MBC
Andrew Shirt, Joint Authorities Governance Unit
Andrew Gates, SCR Executive Team
Daniel Swaine, Bolsover DC / NE Derbyshire DC
Neil Taylor, Bassetlaw DC
Martin McCarthy, Deputy Monitoring Officer**

**Apologies for absence were received from Councillor A Syrett, Councillor S Greaves,
Councillor L Rose, B Still, C Tyler and E Walker**

1 APOLOGIES

Members' apologies were noted as above.

2 ANNOUNCEMENTS

No announcements were noted.

3 URGENT ITEMS

The Chair explained that he had agreed to accept one urgent item, namely a paper entitled 'Interim Director General – SYPTE: Employment Situation'. The special circumstances being to allow consideration of the Authority at the earliest opportunity, due to it relating to a staffing situation; noting that it would be unreasonable to delay a decision until the next meeting.

It was agreed that the paper would be taken at item 18 on the agenda and considered in the absence of the public and press.

The Chair also agreed to consider agenda item 11 'Appointment of Executive Director – SYPTE' in the absence of the public and press, due to this report being connected with the urgent item. This report would now be taken at item 19 on today's agenda.

4 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

RESOLVED – That the following items of business be considered in the absence of the public and press:

Item 18 – Interim Director General – SYPTE: Employment Situation; and
Item 19 - Appointment of Executive Director – SYPTE.

5 VOTING RIGHTS FOR NON-CONSTITUENT MEMBERS

It was agreed that no agenda items required voting rights to be confirmed by non-constituent Members.

6 DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

Councillor Read declared an interest at agenda item 14 'Skill, Employment and Education Board Update' in relation to a decision of the Board to approve the Skills Capital mandate for RCAT Higher Skills Centre to progress to the outline business case. In the absence of the Leader, this decision would need ratifying by the Combined Authority.

7 REPORTS FROM AND QUESTIONS BY MEMBERS

None received.

8 RECEIPT OF PETITIONS/PUBLIC QUESTIONS

No petitions were received.

The Chair informed Members that three questions had been received from Mr Nigel Slack, Sheffield for Democracy.

Mr Slack asked the Combined Authority:

1. At item 10 on the agenda, the background report suggests that all nine Councils in the City Region will be required to endorse this proposed agreement.

Reading the deal itself would suggest that only the Metro Councils, as Constituent Members, are required to agree the deal, particularly that part of the deal concerning the 'Elected Mayor'.

Will the Combined Authority clarify the exact voting requirements for each Council, constituent and non-constituent?

I understand from one of the Senior Civil Servants involved that the 'Cities' Bill which will enable this deal allows that, if one Council opposes this deal, they can be forced to accept the majority decision, but that if two Councils oppose it, the deal fails.

Can the Combined Authority clarify whether this is the case for all nine Councils or just the four Metros?

Councillor Sir Steve Houghton CBE replied:

Under the Bill as drafted, it is the constituent Councils and the Combined Authority who must make a proposal for a Mayoral Order or consent to an Order if made proactively by the Secretary of State. Therefore, the Combined Authority will need to vote on the matter as well as the four South Yorkshire Districts and that means that the issue would arise whether or not the constituent members would want to give voting rights to the non-constituent members. It was explained that this was a matter of discretion, and at this stage, the support of the non-constituent authorities within the Combined Authority when the issue is voted upon would not be required. However, given that the deal is a City Region level deal, the Combined Authority would seek endorsement from all nine members of the Combined Authority.

It was highlighted that the Deal was subject to consultation.

2. Item 10's report also comments on 'consultation'. In Sheffield we have been assured that this will be extensive and detailed, but is unlikely to start before the Autumn Statement/Spending Review.

Can the Combined Authority comment on the detail of the timescale from this point onwards, including length of the consultation period, length of further negotiations and any proposed decision date for individual Councils, and whether their deliberations will be considered by the Combined Authority before a final decision is arrived at?

Councillor Sir Steve Houghton CBE replied:

The Combined Authority would be endorsing the 'heads of terms' document at today's meeting which set out the terms of a proposed agreement between Government and the Leaders of the Sheffield City Region to devolve a range of powers and responsibilities to the Sheffield City Region Combined Authority and a new directly elected mayor, subject to consultation.

It had been agreed that a programme of consultation and engagement within the City Region with local businesses and residents would commence on 16 November for a period of 5 weeks. Throughout January to March 2016, local authorities in the City Region would be formally ratifying the Deal at their Full Council meetings. Formal Combined Authority endorsement would take place during March 2016, with the implementation of the Deal from 1st April 2016.

3. Can the Combined Authority assure the public that the next draft of the 'deal' will be written with less openness to interpretation? Thinking particularly of Paragraph 4* which, as currently drafted suggests a Mayoral veto on Combined Authority voting.

**Paragraph 4 - Proposals for decision by the Combined Authority may be put forward by the Mayor or any Cabinet Member. The Mayor will have one vote as will other voting members. Any questions that are to be decided by the Combined Authority are to be decided by a majority of the members present and voting, subject to that majority including the vote of the Mayor, unless otherwise set out in legislation, or specifically delegated through the Authority's Constitution.*

Councillor Sir Steve Houghton CBE replied:

Yes, I can confirm that the proposed deal document is written in non-technical language and is effectively a 'heads of terms' document, reflecting where we currently are at this point in the process. However, subject to the consultation process any future order would be very precise and would be underpinned by a refreshed constitution.

In relation to paragraph 4, it was confirmed that all the dynamics between the Mayor and the Combined Authority would be subject to further debate and discussion over the forthcoming months. There was certainly no intention to give the Mayor a kind of veto over the Combined Authority's decision making.

9 MINUTES OF THE MEETING HELD ON 14TH SEPTEMBER 2015

RESOLVED – That the minutes of the meeting of the Combined Authority held on 14 September 2015 be agreed as an accurate record of the meeting.

10 DEVOLUTION - ENDORSEMENT OF PROPOSED DEAL DOCUMENT AND NEXT STEPS

A report was presented informing Members that on the 4th September, the Sheffield City Region Combined Authority and Local Enterprise Partnership submitted to Government proposals for an economic Devolution Deal, in line with the deadline for such proposals set by the Chancellor of the Exchequer in the Summer Budget announcements in July 2015.

On 2 October the SCR agreed a proposed Deal for the devolution of powers from Government to the City Region. This represented the next steps forward for the City Region in securing additional devolved powers, freedoms, flexibilities and funding from Government.

Agreement of the proposed Deal was subject to a number of issues, including undertaking public consultation and local authorities ratifying this Agreement.

Members were informed that the next step in progressing the Deal would involve joint working and activity from both the Sheffield City Region and Government. A detailed paper on the implementation would be brought to a future meeting.

RESOLVED - That the Combined Authority endorse the proposed SCR Devolution Deal between the City Region and Government.

11 APPOINTMENT OF EXECUTIVE DIRECTOR - SYPTE

RESOLVED – That Combined Authority Members agreed to consider the Appointment of Executive Director – SYPTE report in the absence of the public and press. Please refer to minute 19.

12 BUSINESS GROWTH EXECUTIVE BOARD UPDATE

A paper was submitted providing Members with a summary of progress and decisions made by the Business Growth Executive Board at their meeting held on 6 October 2015.

Members noted that the Board had focussed its attention on the Growth Hub implementation with a detailed paper being presented by the new Head of Growth Hub setting out key work streams in place and progress on full implementation.

The Board also considered and approved, subject to some recommended changes, the Business Growth section of the Combined Authority's Business Plan for 2015/16.

In addition to the implementation of the Growth Hub, the Board would now consider a wider range of business growth themed activity not currently included within the delivery plan for the Growth Hub.

RESOLVED – That Combined Authority Members noted the update and endorsed the decisions made by the Board.

13 INFRASTRUCTURE EXECUTIVE BOARD UPDATE

A paper was submitted providing Members with a summary of progress made by the Infrastructure Executive Board at their meeting held on 9 October 2015.

Members noted that the final drafting of the SCR Integrated Infrastructure Plan would take place over the next 4 weeks with a view to a designed version being available at the next Combined Authority.

RESOLVED – That Combined Authority Members noted the update.

14 SKILLS, EMPLOYMENT AND EDUCATION BOARD UPDATE

A paper was presented setting out the decisions taken by the Skills, Employment and Education Board held on 10 October 2015.

Members noted the following decisions taken by the Board:

1. Endorsed the latest version of the 2015/16 business plan for Skills Employment and Education.
2. Declined the Vulcan Aviation scheme (VAA) Skills Capital mandate and subject to SCR forward commissioning approach to offer the option to resubmit pending undertaking further work on the bid.
3. Agreed that whilst the ABR process is ongoing, there will be no proactive invitations issued for further Skills Capital bids. However, any bids received as a consequence of earlier invites will be considered in line with the SCR forward commissioning approach.
4. Approved the Enterprise Adviser Pilot outline business case and agree to recommend acceptance of a grant offer letter from the Careers and Enterprise Company for £150,000, subject to the final approval of the SCR CA s151 officer.
5. Approved the decision to approve the Enterprise Adviser Pilot full business case by written procedures.
6. Approved the Skills Bank Pilot / Programme Management outline business case and agree to recommend acceptance of a grant offer letter from the SFA for £2.7m, subject to final approval of the SCR CA s151 officer.
7. Approved the decision to approve the Skills Bank Pilot / Programme Management full business case by written procedures.

The Combined Authority ratified the following decision of the Board, due to Councillor Chris Read declaring an interest:

Approval of the Skills Capital mandate for the Rotherham College of Arts and Technology (RCAT) Higher Skills Centre to progress to the outline business case. Proposed LGF requested £4m (40% of total scheme cost: total LGF available to skills capital from GD1 £18m).

RESOLVED – That the Combined Authority Members noted the update and endorsed the decisions taken by the Board.

15 TRANSPORT EXECUTIVE BOARD UPDATE

A paper was submitted providing Members with a summary of progress and decisions made by the Transport Executive Board (TEB) at their meeting held on 12 October 2015.

Members noted that in relation to governance, the SCR Director of Transport would engage with the LEP Chair to determine a nominee for the vacant LEP seat on the Board.

The Chair of the Transport Committee would be asked to develop options for the structure of the Transport Committee membership and present recommendations to the TEB.

The Board had approved the principle of submitting a low emissions bus bid for vehicles in Sheffield.

Mayor Jones asked if the bid could be widened to encompass the whole of the City Region. It was agreed that the SCR Director of Transport would be tasked to answer this question.

RESOLVED – That Combined Authority Members noted the update and endorsed the decisions taken by the Board.

16 HOUSING EXECUTIVE BOARD UPDATE

Members received a verbal update regarding the progress made and decisions taken by the Housing Executive Board at their meeting held on 7 October 2015.

It was noted that the Board had discussed the draft provisions within the Devolution Deal and the areas that would be of interest to the Board, including potential new borrowing powers for the SCR for non-transport as referenced in the Devolution Agreement and the specific commitment to explore a Housing Investment Fund.

The Board had received a presentation covering housing sites which were ready for development along with an update on the categorisation of priority sites.

The Board had noted the HCA's Quarter 2 performance report, and had provided comments on the draft Integrated Infrastructure Plan.

Furthermore, the Board had agreed to support the submission of a bid to the LGA for acceptance on the One Public Estate Bid Phase 3 programme.

RESOLVED – That the Combined Authority Members noted the update and endorsed the decisions taken by the Board.

17 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED – That, under Section 100A of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act, and the public interest not to disclose information outweighs the public interest in disclosing it.

18 URGENT ITEM - INTERIM DIRECTOR GENERAL - SYPTE: EMPLOYMENT SITUATION

A paper was presented to address an employment situation of the current Interim Director General of the South Yorkshire Passenger Transport Executive.

RESOLVED – That Combined Authority Members approved the recommendations set out within the report.

19 APPOINTMENT OF EXECUTIVE DIRECTOR - SYPTE

A paper was presented to provide Members with a summary of the recruitment process undertaken, and the proposed appointment of an Executive Director for South Yorkshire Passenger Transport Executive (SYPTE).

RESOLVED – That Combined Authority Members:-

- i) Recommend and endorsed the appointment of Stephen Edwards as the new Executive Director – SYPTE; and
- ii) Acknowledged that a fair and equitable appointment process had been undertaken.

CHAIR

SHEFFIELD CITY REGION COMBINED AUTHORITY

THE AMP TECHNOLOGY CENTRE, WAVERLEY, ROTHERHAM, S60 5WG

MINUTES OF THE MEETING HELD ON 7 DECEMBER 2015

PRESENT:

Councillor Sir Steve Houghton CBE, Barnsley MBC (Chair)
Councillor John Burrows, Chesterfield BC (Vice Chair)

Councillor Mary Dooley, Bolsover DC
Councillor Julie Dore, Sheffield CC
Councillor Simon Greaves, Bassetlaw DC
Mayor Ros Jones, Doncaster MBC
Councillor Chris Read, Rotherham MBC
Councillor Lewis Rose OBE, Derbyshire Dales DC

James Newman, SCR Local Enterprise Partnership
Ruth Adams, SCR Executive Team
Fiona Boden, Sheffield City Region Executive Team
Huw Bowen, Chesterfield BC
Dorcas Bunton, Derbyshire Dales DC
Andrew Frosdick, Monitoring Officer
Andrew Gates, SCR Executive Team
Justin Homer, Rotherham MBC
Julie Kenny CBE, Rotherham MBC
Anthony May, Nottinghamshire CC
John Mothersole, Sheffield CC
Jo Miller, Doncaster MBC
Ben Still, SCR Executive Team
Daniel Swaine, Bolsover DC / NE Derbyshire DC
Neil Taylor, Bassetlaw DC
Diana Terris, Clerk / Barnsley MBC
Craig Tyler, Joint Authorities Governance Unit
Eugene Walker, S.151 Officer

Apologies for absence were received from Councillor A Syrett and Councillor G Baxter

1 APOLOGIES

Members apologies were noted as above

2 ANNOUNCEMENTS

None requested.

3 URGENT ITEMS

None requested.

4 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None noted.

5 VOTING RIGHTS FOR NON-CONSTITUENT MEMBERS

It was agreed that no items required voting to be confirmed on non-constituent Members.

6 DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None noted.

7 REPORTS FROM AND QUESTIONS BY MEMBERS

Cllr Greaves noted recent announcements regarding the government's study into the future viability of coal powered power stations and, commenting on the 4 power stations located in Bassetlaw (which includes 2 coal powered stations) and sought the CA Leaders support for Bassetlaw leading further work to consider the local implications of any national policy change.

The Leaders noted their support for this work and recognised the importance of considering the implications of policy change to the City region and wider geography.

Mayor Jones asked that power stations' supply chains also be given due consideration as part of the investigation.

It was agreed support Bassetlaw's work on this matter and noted that officers from Bassetlaw would be making contact with the other City Region districts in due course.

8 RECEIPT OF PETITIONS

None received.

9 PUBLIC QUESTIONS

None received.

10 MINUTES OF THE MEETING HELD ON 26TH OCTOBER

RESOLVED - that the minutes of the meeting of the Combined Authority held on 26th October 2015 are agreed to be an accurate record of the meeting.

11 QUARTER 2 REVENUE BUDGET AND CAPITAL PROGRAMME - FINANCIAL AND PERFORMANCE UPDATE

A paper was received to provide a joint overview of financial and performance reporting position for the CA's work streams including the revenue budget and capital programmes, partner activity, and performance summaries.

Detail was provided in the appendices to this paper.

Members were informed that this particular paper represents a working draft of the final report and is intended to provide early sight to inform composition of the final paper

It was noted that the paper provides a joint financial and programme management update at Quarter 2 and highlights continued below profile expenditure across the capital programme, with a forecast outturn underspend of between £23.8M and £28.65M

Members were advised that there are a number of reasons for this situation but are all being addressed by the CA's commitment to ensuring efficient and effective spend through our robust assurance and appraisal processes

It was noted that proposals for advancing other schemes in support of the SEP are being considered as a means of utilising uncommitted cash.

It was reported that the SY Transport budget shows a forecast surplus outturn position of c.£400k due to improved investment income returns and the CA/LEP budget shows a forecast surplus of £155k due to delayed recruitment to vacant posts, recharges into programme activity, and higher than anticipated investment income returns.

It was noted that proposals to help build future capacity for scheme development are to be considered as part of the development of a single pot.

Cllr Greaves requested that future reports more clearly highlight overall spend and variance to projection. E Walker confirmed existing intentions to further refine the formatting of the reports going forward.

RESOLVED, that the Combined Authority Members:

1. Note the revenue budget position at quarter 2

2. Note the capital programme position at quarter 2
3. Note the performance report on the capital programme, and forecast outturn position following programme management refreshes with programme leads
4. Note the financial position of partners and other regional programmes at quarter 2

12 RAIL NORTH

Following on from the September 2014 meeting of the Combined Authority at which it was agreed to become a Member of Rail North Ltd., a paper was received seeking approval from the Combined Authority to enter into the Rail North Members' Agreement.

It was noted that the Members' Agreement is an important part of the governance structure for Rail North Ltd. The other principal agreement is the Partnership Agreement with the Secretary of State, which provides for the joint management of the Northern and TransPennine Express Franchises due to start in April 2016 and for full devolution in the future. The Partnership Agreement was signed in March 2015.

It was noted that the Members' Agreement formalises the interfaces between Rail North Ltd and its 29 Member Authorities. It defines the Governance Structures and how Rail North Ltd will be funded. The Agreement has been prepared following a collaborative process with officers of Member Authorities, and has been subject to a formal consultation. The final text of the Members' Agreement was agreed by the Board of Rail North Ltd in October 2015 and each Member Authority now needs to formally agree to enter into this Agreement.

Regarding financial implications, Members were advised that the total annual subscription for all 29 Members is £36,000. This is divided among partners based on a previously agreed metric based on rail passenger numbers. Currently the SCR has 7.8% of this metric. For 2015/16 and 2016/17 the SCR contribution to the annual subscription will be £2,800, which can be met from the existing budget.

RESOLVED, that the Combined Authority approves entering into the Rail North Members' Agreement.

13 TRANSPORT FOR THE NORTH

A report was received to provide an update to the Combined Authority on the progress of the Transport for the North (TfN) project.

Regarding the publication of the interim report of the Trans-Pennine Tunnel Strategic Study and the suggestion that a new road link between Sheffield and Manchester would be technically and operationally feasible to construct; Cllr Rose informed Members that this finding had not been well received by the National Park Authority. Cllr Dore noted that the Peak Park and other organisations' feedback to the consultation had been taken into consideration and suggested this would be a

difficult decision somewhat brought to the fore as other potential solutions have already been deemed un-environmental.

RESOLVED, that the Combined Authority Members:

1. Note the appointment of the TfN Independent Chair.
2. Note the publication of the TfN Autumn Report.
3. Note the implications of the Spending Review on the TfN Programme.
4. Note the publication of the Trans-Pennine Tunnel Study

14 SUMMARY REPORT - BUSINESS GROWTH EXECUTIVE BOARD

The Summary report from the SCR Business Growth Executive Board was received.

The Resolutions made by the Board were duly noted.

15 SUMMARY REPORT - HOUSING EXECUTIVE BOARD

The Summary report from the SCR Business Growth Executive Board was received.

The Resolutions made by the Board were duly noted.

16 SUMMARY REPORT - SKILLS EXECUTIVE BOARD

The Summary report from the SCR Business Growth Executive Board was received.

The Resolutions made by the Board were duly noted.

17 SUMMARY REPORT AND BUSINESS PLAN - TRANSPORT EXECUTIVE BOARD

The Summary report from the SCR Transport Executive Board was received.

Members were also presented with the draft Transport Executive Board Business Plan for 2015/16

Members were advised that the production process for 2016/17 (and beyond) Business Plans for all Executive Boards, and also a corporate business plan for the CA, had commenced. Drafts will be brought before the CA in due course.

The Resolutions made by the Board were duly noted.

18 SUMMARY REPORT - INFRASTRUCTURE EXECUTIVE BOARD

The Summary report from the SCR Infrastructure Executive Board was received.

The Resolutions made by the Board were duly noted.

19 SOCIAL INCLUSION AND EQUALITIES ADVISORY BOARD

Members were presented with an update on the cross-cutting work being undertaken to support the SCRIP around social inclusion and equalities, led by the Social Inclusion and Equalities Board (Chaired by LEP member Deborah Egan OBE).

Members requested confirmation of the Board's membership.

Action: R Adams to supply

It was requested that the Board adopt an alternate reporting template to provide a distinction from the decision making Executive Boards.

RESOLVED, that the update be noted.

CHAIR

SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY

30 NOVEMBER 2015

PRESENT: Councillor J Andrews BEM (Chair)
Councillor A Atkin (Vice-Chair)
Councillors: S Ayris, A Buckley, A Cave, G Furniss, P Haith,
E Hughes, R Munn and C Ransome

CFO J Courtney, DCFO J Roberts, ACFO M Blunden, S Howe
and M Wright (South Yorkshire Fire & Rescue Service)

A Frosdick, J Bell, F Foster, M McCarthy, L Noble and
M McCoole (BMBC)

Apologies for absence were received from Councillor
S M Richards, Councillor J Satur and B Sandy

1 APOLOGIES

Apologies for absence were noted as above.

2 ANNOUNCEMENTS

None.

3 URGENT ITEMS

None.

4 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

RESOLVED – That Item 17 entitled 'Disposal of Sites' be considered in the
absence of the public and press.

5 DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None.

6 REPORTS BY MEMBERS

In her capacity as Lead Member for Equality and Inclusion, Councillor Cave had attended a meeting with the officers from the Service on 22 October, to discuss concerns that the Fire Authority's momentum around equality and inclusion would slip following the dissolution of the Workforce and Organisational Board in September, and also to ensure that the Fire Authority continued to be compliant with the Equality Duty. Councillor Cave had received reassurance that the Authority was compliant in terms of the legislation. From spring 2016 an annual report would be produced which would cover legal requirements and what the Service had been doing to meet its equality and inclusion objectives. Externally,

equality and inclusion was managed within Prevention and Protection and reported via the Stakeholder Engagement Board (SEB); links between the FRA and SEB in terms of reporting needed to be strengthened. Members had expressed concerns as to how equality and inclusion would be monitored, and this could be reported to the Fire Authority within the People Strategy. A brief session would be held at the conclusion of the Fire Authority Meeting on 4 January 2016 to discuss how equality and inclusion would be reported in the future. Additionally, it was important that Members had access to learning and development on the subject. Councillor Cave confirmed that an awareness session for new Members would be held in the New Year.

Councillor Atkin gave thanks to the staff at the Lifewise Centre, for the recent update on the Service's strategies to keep people safe in the home. He had also attended the opening of the Dementia Café at Adwick Fire Station last week. Councillor Atkin thanked everyone involved in project, and in particular the volunteers, and he looked forward to this being rolled out into community rooms across the County.

Councillor Ransome had attended the Doncaster School for the Deaf with Councillors Atkin and Munn for an SSCR cheque presentation. She encouraged Members to visit the school.

Councillor Haith had attended the opening of the Stocksbridge First Responder, where she had spoken to firefighters. She had also visited Thorne Fire Station where she had listened to CPC concerns, in particular gaining entry into properties when YAS had not provided backup, together with concerns that the black fleece jackets did not match the navy uniforms. Councillor Haith gave thanks to S Helps and A Thompson for her visit to the Lifewise Centre in relation to the initiatives with DMBC with the Health and Wellbeing Board and working with SYFR.

Councillor Hughes gave thanks to Thorne Fire Station, following her recent visit where she had watched a training demonstration. She also gave thanks to the organisers following her recent visit to the Emergency Fire Services Museum.

Councillor Buckley referred to the recent Scrutiny Board meeting where a presentation on outcome based accountability and home safety checks had been received; the presentation would be scheduled for a future Fire Authority meeting, and a copy would be forwarded onto all Members together with a key issues paper. The Scrutiny Board had recommended that CPC be removed as a standing agenda item, to be revisited upon the conclusion of the building works.

Councillor Cave referred to a visit with Councillor Andrews to the Lifewise Centre. There is an issue with some Barnsley schools not taking up the offer to visit, but she and Councillor Andrews would liaise with the necessary officers within Barnsley MBC.

Councillor Andrews commented that the Lifewise Centre was free of charge, but some schools could not attend due to travel costs. Members noted that S Helps and ACFO Blunden were working to include the NHS element within the Lifewise Centre, which would provide a wrap-around service for Year 6 children.

Councillor Munn, in his capacity as Business Continuity Lead Member, had met with the Emergency Planning Officer who had assured him that all appropriate measures were in place. He had also visited the National Emergency Services Museum, an SSCR cheque presentation at the Da Hood Boxing Club, a visit to the Doncaster Deaf School and the Lifewise Centre.

7 RECEIPT OF PETITIONS

None.

8 TO RECEIVE ANY QUESTIONS OR COMMUNICATIONS FROM THE PUBLIC

None.

9 MINUTES OF THE AUTHORITY MEETING HELD ON 19 OCTOBER 2015

Councillor Haith enquired how negotiations were progressing in relation to the aerial appliance at Doncaster.

DCFO Roberts commented that this would be implemented in line with the IRMP, as it had not been possible to reach an outcome between the Service and the FBU.

Councillor Hughes commented that she had not received statistical data around the use of the aerial appliance in the last 5 years for South Yorkshire, and in particular Doncaster. ACFO Blunden commented that he would email the information onto Councillor Hughes today.

Councillor Hughes had recently re-visited the Control Room to follow up on a number of issues previously raised. Staff had indicated that, on occasions, the whole system had closed down for 20 minute periods.

DCFO Roberts commented that the issue in relation to the computer system for emergency and non-emergency telephone calls had now been resolved. A system was in place for WYFR to automatically receive SYFR's calls if the system closed down. The Service continued to apply pressure onto Systel, the system provider, to ensure that improvements were continuously made. A number of other Fire and Rescue Authorities used the Systel system which included West Yorkshire, Leicestershire, Nottinghamshire and Derbyshire, and tenders had been put out for North Wales, Scotland and Essex.

Councillor Andrews queried whether any problems had been encountered with Systel at West Yorkshire, Leicestershire, Nottinghamshire and Derbyshire Fire and Rescue Services.

DCFO Roberts reported that the system was bespoke for each individual Fire and Rescue Service but, generally, every Service had encountered the same problems as South Yorkshire.

RESOLVED – That the minutes of the Authority meeting held on 19 October 2015 be agreed and signed by the Chair as a correct record.

10 FINANCIAL IMPLICATIONS RELATING TO FUTURE CONTINGENCY ARRANGEMENTS

A report of the Chief Fire Officer and Chief Executive was submitted following a request from Members at the last Fire Authority meeting to be provided with further details and costing in relation to options 3 and 4 of the future arrangements for contingency. The report highlighted the costs of both options based on the current contingency establishment and any potential risks associated with those options.

RESOLVED – That Members agreed:-

- i) To option 4 of the future arrangements for contingency.**
- ii) A letter be sent on behalf of the Fire Authority to the Fire Minister to urge a resolution to the pensions dispute.**

11 ANNUAL REPORT FOR 2014/15

A report of the Chief Fire Officer and Chief Executive and Clerk was submitted to present Members with the South Yorkshire Fire and Rescue Annual Report for 2014/15.

DCFO Roberts commented that it was a priority for Fire and Rescue Authorities, under the Fire and Rescue National Framework for England, to be accountable to communities for the service that they provided, which included transparency, accountability and scrutiny arrangements. It was necessary for all Fire and Rescue Authorities to publish an Integrated Risk Management Plan (IRMP) and an Annual Statement of Assurance to help meet those expectations.

Members noted that the Annual Report, which detailed its performance and achievements over the past year, would be available on the South Yorkshire Fire and Rescue's website.

DCFO Roberts commented that the Service endeavoured to engage with as many partners agencies as possible; national data had been received from the Department of Work and Pensions for people over the age of 65, which was the most vulnerable age group. A data sharing inventory was being produced to collate all sources of data received.

Councillor Ayris queried why the review of the Emergency Call Management Performance systems had not yet been implemented, due to issues with the new system.

DCFO Roberts referred to problems encountered in transferring information from the system onto the analysts. Progress was being made to resolve the issue.

Councillor Haith expressed concern at the increased number of fire deaths and injuries in 2014/15 in comparison to 2013/14.

CFO Courtney commented that this had resulted from an unfortunate incident earlier in the year that had resulted in 5 fatalities which had significantly impacted on the 2014/15 figures.

Councillor Furniss welcomed a discussion with the Service and SY Police in relation to the high volume of vehicle arson incidents in the Fox Hill area of Sheffield; a total of 14 cars had been set alight since January 2015.

DCFO Roberts commented that the Service was engaged in dialogue with SY Police around vehicle arson in this area.

Councillor Atkin suggested that the report be distributed to all elected Members within South Yorkshire. He would convey the message back to RMBC, to indicate the great work undertaken by the Service in such financial difficulties.

RESOLVED – That Members:-

- i) Noted and approved the report.
- ii) Agreed that the report be distributed to all elected Members within South Yorkshire.

12 CONFERENCE REPRESENTATION - LOCAL GOVERNMENT ASSOCIATION (LGA) ANNUAL FIRE CONFERENCE AND EXHIBITION - 8-9 MARCH 2016

A report of the Clerk to the Fire and Rescue Authority was submitted in relation to the Local Government Association (LGA) Annual Fire Conference and Exhibition 2016 on 8-9 March 2016, at the Marriott Hotel, City Centre, Bristol.

M McCarthy commented that Member representation had been sought, and provisional bookings had been made.

RESOLVED – That Members approved representation at the LGA Annual Fire Conference and Exhibition 2016.

13 SEPTEMBER 2015 PROJECTED OUTTURN REPORT

A report of the Chief Fire Officer and Chief Executive and Treasurer was presented to inform Members of the projected revenue and capital spend for the 2015/16 financial year based on the first six months of the year and taking into account other known factors.

Councillor Ayris queried the projected underspend of £100,000 for smoke alarms.

ACFO Blunden commented that 35,000 smoke alarms had been installed during 2010/11, and a greater focus would now be placed upon vulnerable people within the home. This issue had been raised at Scrutiny Board on 26 November.

Councillor Buckley commented that the Home Safety Checks presentation on the outcome-based performance received at the recent Scrutiny Board meeting would be presented to a future Fire Authority meeting.

RESOLVED – That Members noted the report.

14 MEDIUM TERM FINANCIAL STRATEGY

A report of the Treasurer and Chief Fire Officer/Chief Executive was submitted to provide Members with context and assumptions behind the Medium Term Financial Strategy (MTFS) which would form the basis to the Authority's budget setting process for 2016/17 and beyond.

Members noted that it was likely that the report would be updated once the details of the Local Government Settlement were known.

RESOLVED – That Members:-

- i) Noted the information provided within the report.
- ii) Would receive an updated position when the details of the recent Local Government Settlement had been examined.

15 MALTBY UPDATE

M Wright informed Members of the proposal to close Maltby Fire Station, and to relocate into Hellaby Police Station. The project was on target to be opened in the summer of 2016. Kier, the appointed construction partner, would provide a price for the specification agreed by SYFR and SYP.

A report would be presented to the Fire Authority meeting in January 2016, at which point the specification, price and finalised programme would be available.

RESOLVED – That Members noted the verbal update.

16 EQUALITY AND INCLUSION UPDATE

DCFO Roberts informed Members that a report would be presented to a future Fire Authority meeting on the compliance against equality duties and staff profile, together with a refreshed People Strategy.

RESOLVED – That Members noted the verbal update.

17 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act and the public interest not to disclose information outweighs the public interest in disclosing it.

18 DISPOSAL OF SITES

A report of the Chief Fire Officer and Chief Executive was submitted to update Members regarding the planned disposal of the three vacated fire stations.

RESOLVED – That Members:-

- i) Confirmed the acceptance of 'Offer B' for Mosborough Fire Station site, subject to the conditions set out in the report.
- ii) Instructed the Head of Asset Management to remarket the sites at Darnall and Mansfield Road by private treaty.

CHAIR

SECTION 41 MEMBER BRIEFING



DECEMBER 2015

Please find below information from your
Section 41 Member representative on South
Yorkshire Fire and Rescue Authority
Cllr Pat Haith



**STRONGER
SAFER
COMMUNITIES
RESERVE**

Boxing club wins fire service funding



Youngsters in the Manor area of Sheffield are fighting fit thanks to fire service funding for their local boxing club.

De Hood boxing club has been awarded funding for equipment and a boxing ring, which will enable the club to expand and take on more young members.

The boxing club began in 2013 with the aim of reducing antisocial behaviour in the area and to give the youngsters a purpose. Within only a few weeks of opening the antisocial figures had been halved.

With 100 current members, the club wants to expand and to increase its numbers to 150.

South Yorkshire Fire & Rescue are to hold

hold regular fire and road safety sessions for the youngsters at the club and will be seen as a role model by many of them.

The project was awarded £7,767 which will provide the equipment which De Hood needs to progress, and provide opportunities for even more youngsters.

The funding comes from the South Yorkshire Fire & Rescue Authority's funding scheme, the Stronger Safer Communities Reserve.

The fund saw dozens of registered charities, community organisations and partner agencies come forward and apply for grants from the £2 million fund, which had been set aside from the Authority's reserves.

Station Manager Steve Wood, at South Yorkshire Fire & Rescue said, *"This new and exciting project will give the young people on the Manor an opportunity to let off steam in this very popular sport. We look forward to visiting the club and offering advice and encouragement, which in turn will benefit the whole community and help to reduce antisocial behaviour in the area."*

De Hood Boxing Club organiser Mark Wilkinson said, *"We are really pleased that our project has won this funding. Our aim is to become one of the main community hubs for children and young people in the Manor area of Sheffield. The project will work in partnership with South Yorkshire Fire & Rescue and South Yorkshire*

and South Yorkshire Police to bring down antisocial behaviour, and for the youngsters something to be proud of in their local community.”

#Safety Circles

Being seen by car drivers and other pedestrians at night is so important to help save lives and prevent accidents. Laura Connell (Rotherham Safety Partnership), Darren Walmsley (Speakup) and Michael Allott (Speakup) have been taking part in a film to show the important things people need to check on their bike to be safe.

Visit this page to read more and watch the film: www.speakup.org.uk/safetycircles

Darren and Michael worked with Laura in the film to highlight the important things to check. This includes things like having good working lights, reflectors, working brakes, good tyres which are pumped up as well as wearing a helmet and bright or reflective clothing. Thanks so much to Michael and Darren for their acting skills and to Laura for being a fantastic presenter and all round good sport for taking on this role! You did a great job.

Fire service recognised for reservists support



The fire service was one of three Sheffield organisations to be recognised as being among the country's leading employers for their support of the Reserve Forces, having been honoured at a special awards ceremony last week as part of the government's Employer Recognition Scheme.

Receiving a certificate signed by the Secretary of State for Defence and the Chief of the Defence Staff, Sheffield City Council, South Yorkshire Fire & Rescue and Chesterfield Special Cylinders received the Silver Employer Recognition Scheme (ERS) award. The three organisations were among only 14 from across the Yorkshire region, out of 500 candidates, which have been successful in winning the award.

SYFR Area Manager Steve Helps, said: *“Reservists are an integral part of the UK Armed Forces and are trained to a high standard. It's right that as an organisation we support reservists with their training and deployment and it's pleasing that we have been picked out in our region as leading the way in this respect.”*

The launch of the Employer Recognition Scheme was a commitment made in the July 2013 White Paper entitled 'Reserves in the Future Force 2020: Valuable and Valued', and takes into account the views of a wide range of companies and industry bodies who championed the value in publicly recognising employers supportive to Reservists.

Reservists in the Yorkshire and Humber areas serve in the Royal Naval Reserve, the Royal Marines, the Army Reserve and the Royal Auxiliary Air Force and can be mobilised wherever needed to work alongside Britain's regular Armed Forces. Reservists are an integral part of the UK Armed Forces and are trained to a high standard.



Did you know you can watch all Authority meetings LIVE?

All Fire Authority meetings are open to the public and are broadcast live on the internet. Visit www.southyorks.gov.uk. You can also view previous meetings.

Whilst viewing the meeting you can contribute comments and debate proceedings with other viewers via CoverItLive or Twitter.

Follow the South Yorkshire Fire and Rescue Authority on Twitter

@syFireAuth



Fire station hosts 'memory cafe' as part of new dementia partnership



A fire station based 'memory cafe' which aims to support the growing numbers of people in South Yorkshire who live with dementia has been officially launched.

Adwick fire station at Quarry Lane, Woodlands hosts the monthly memory cafe as part of a new partnership between South Yorkshire Fire & Rescue and the Alzheimer's Society.

The events, held once each month on a Thursday afternoon, provide an opportunity for people living with dementia and their carers to meet in a safe, managed environment and to take part in activities to promote mental and physical wellbeing, like games and health walks.

An Alheimers Society Dementia Support Worker also attends each meeting to give information and support to carers.

Leaders including South Yorkshire Fire Authority Vice Chair Cllr Alan Atkin, Assistant Chief Fire Officer Martin Blunden and Integrated Dementia Lead for Doncaster Clinical Commissioning Group Wayne Goddard were amongst those who attended the launch, alongside carers and their loved ones.

Officers believe the project will benefit the fire service by providing a vital link with one of its key target groups in terms of vulnerability to fire.

They think the partnership also highlights the growing role the fire service can play in promoting health and wellbeing in the communities it serves.

Area Manager Steve Helps, said: "In the last decade, the fire service has helped to make South Yorkshire safer than it has been at any time in its history in terms of house fires and fire related deaths and injuries.

"But we believe we can play a much wider role in terms of tackling some of the big health challenges our country faces in the future. This project is the perfect illustration of that aspiration, where fire service resources are helping to improve the lives of one of the most vulnerable groups in society."

South Yorkshire Fire & Rescue is also a member of the Yorkshire & Humber Dementia Alliance, which is committed to tackling the growing issue of dementia within our communities.

Hundreds of its staff have also signed up to become Dementia Friends- a Government backed initiative which teaches people a little bit more about what it's like to live with dementia, and then turns that understanding into action.

Paul Harrison, Alzheimer's Society Operations Manager for South Yorkshire, said:

"We are delighted to enter into this partnership with the fire service and are grateful to them for hosting the Memory Café in their premises – it is certainly one of our more unusual locations.

"Alzheimer's Society research has shown that people living with dementia thrive better if they can continue to live in their own homes for as long as possible, but they can be very vulnerable to risks in the home including fire. Working with the South Yorkshire Fire & Rescue is a vital part of creating supportive dementia friendly communities and improving both safety and wellbeing of people living with dementia and their carers in the area"

South Yorkshire Fire & Rescue has community rooms available at many of its fire stations across the county which are available to use, free of charge, to a variety of charities and community organisations.

For more information, visit <http://www.syfire.gov.uk/contact/book-a-community-room/>

Safe and Well



The new SYFR Safe & Well Scheme has been developed and will replace the current way SYFR manage referral partnerships. The aim of the scheme is to improve the safety and wellbeing of members of our community by developing referral partnerships with local organisations to improve the targeting, identification and risk management of vulnerable and excluded members of the community who may experience an increased risk of fire.

The initiative will focus on developing referral partnerships with organisations who work with high risk groups. However, the scheme also puts a strong emphasis on promoting inclusion within our communities by targeting organisations who work with minority and excluded community groups, in particular BME and Faith and Belief communities, the Homeless community, refugees and asylum seekers, new arrivals and hoarders. The Scheme is due to launch on November 30th

Princes Trust 12 week Programme

The Prince's Trust "Team Barnsley" programme is a 12 week personal development programme which begins with team building activities, including a week at a residential activity centre, followed by teamwork on real projects in the Barnsley community as well as individual work placements. Young people who are aged 16 to 25 and unemployed are eligible for the project. Throughout the programme, young people will experience a sense of achievement which will inspire them to move forward with new confidence and ambition. They will develop a sense of purpose through the camaraderie of working in a team, as well as new friendships. This involvement will allow the young people of Barnsley space to reconsider where they are going in their lives. We aim to run three Team Barnsley programmes over a period of 12 months. Funding would be required for one year and from the second year we envisage that the project would be self financed. Following the initial twelve month period, we hope to expand the project to the wider community of South Yorkshire.

The benefits will be enormous. Three in four people on Team Programmes nationally progress to a job or re-enter education within three months of completing the programme. Team members will be able to gain nationally recognised accreditation for their work. Young people will begin to recognise their skills and uncover previously hidden talents. Confidence and motivation will be boosted. Personal skills, such as communication and teamwork will improve and community awareness will be changed as a sense of responsibility develops.

Outcomes: The Team Barnsley programme will re-engage young people. Completing the programme activities will build a sense of achievement through which the young people will develop their confidence, motivation and skills and thereby increase their employability. Young people will be encouraged and helped to find employment, enter education or training, or access any specialist help they may require on completion of the programme. They will also be supported to achieve nationally recognised qualifications and other certificates for the skills developed. Key outcomes are:

Positive outcomes – numbers of young people entering employment, education, training, volunteering or apprenticeships.

Qualifications awarded.

Skills developed: Communication (including presentations and assertiveness), working with others (including tolerance), setting and achieving goals (including problem solving, planning and organising), confidence (self esteem and self worth), managing feelings, reliability (including time keeping and taking responsibility), job search skills, money management and leadership skills.

All the young people will be enrolled as learners with Barnsley College and will be registered to take their qualification. The Prince's Trust certificate and award in Employment, teamwork and Community Skills at Entry Level 3, Level 1 and 2 consists of the following units: Career Planning, Community Project, Presentation Skills, Teamwork, Work Experience, Planning for Progression and Supporting Others. The young people will receive support with literacy, language, numeracy and digital literacy skills during the programme. They will also be able to obtain additional certificates such as Basic Food Hygiene, First Aid and Manual Handling. A Prince's Trust certificate will be awarded to all individuals who complete the Team Programme.

Planning permission for shared police and fire station in Maltby

Planners have approved proposals for a joint police and fire station in Maltby.

Maltby fire station will close and Maltby police station will be modified to accommodate fire service vehicles and staff, under the plans approved by Rotherham Council.

The project won Government Transformation Funding of £560,000 last year and will help save both South Yorkshire Police and South Yorkshire Fire & Rescue money by sharing building running costs, enabling funding to be targeted at frontline services.

The move will shift fire service resources around a mile closer to the east side of Rotherham, which traditionally accounts for a greater volume of emergency incidents compared to lower risk areas to the east of Maltby.

It will also improve services by making it easier for police and firefighters to share knowledge, skills and expertise when tackling common issues, like anti-social behaviour and road traffic collisions. In a similar way, it will also help both organisations to reach the most vulnerable members of the community.

SYFR Director of Finance & Resources Beverley Sandy, said: "This move makes perfect sense for us, for the police and for the taxpayer. Instead of having two public buildings, and all the running costs associated with them, we will be able to combine our resources into one facility to provide a more efficient frontline service.

"By working alongside each other under one roof, the move will also benefit both organisations by improving how we work together to solve problems we both face, which can only help to improve the quality of the service we offer to local people."

Dr Alan Billings, South Yorkshire Police and Crime Commissioner said: "We are constantly looking for ways in which to work in collaboration with partners and implement efficiency savings. I welcome this move to bring both emergency services together to serve the community of Maltby."

Kier has been appointed as the main contractor for the project and the final specification will be submitted to the Fire Authority in January, with a view to the new facility opening in later in 2016.

Maltby fire station on High Street is currently home to one full time fire engine. Work to begin making the necessary changes to Maltby police station on Byford Road is expected to begin in the New Year, with a view to the new facility opening in summer 2016.

SOUTH YORKSHIRE PENSIONS AUTHORITY

SPECIAL MEETING

19 NOVEMBER 2015

PRESENT: Councillor S Ellis (Chair)
Councillor R Wraith (Vice-Chair)
Councillors: E Butler, B Lodge, K Rodgers, A Sangar,
M Stowe and K Wyatt

Councillors: I Auckland and D Leech (SYPTPF Committee)

Trade Unions: F Tyas (UCATT) and R Askwith (Unison)

Investment Advisors: T Gardener, L Robb (SYPF) and
E Lambert (SYPTPF)

Officers: J Hattersley (Fund Director SYPA), F Foster
(Treasurer), M McCarthy (Deputy Clerk), S Smith (Head of
Investments SYPA), F Bourne (Administration Officer SYPA)
and A Shirt (Senior Democratic Services Officer)

Observers: G Boyington, S Carnell, N Doolan and
J Thompson

Apologies for absence were received from Councillor H Mirfin-
Boukouris, Councillor B Webster, G Warwick and J Bell

1 APOLOGIES

Apologies for absence were noted as above.

2 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS.

RESOLVED – That agenda item 4 ‘Government Consultation on LGPS’ be considered in the absence of the public and press.

3 DECLARATIONS OF INTEREST.

None.

4 GOVERNMENT CONSULTATION ON LGPS

A report of the Fund Director was presented to advise Members that the Government intended to consult over the pooling of LGPS investments to reduce costs.

Members noted that the Government had issued a clear message that it expected the Administering Authorities for all 89 LGPS funds in England and Wales to come forward in the next six months (ahead of the 2016 Budget) with proposals for pooling their assets.

The Fund Director updated Members on the current issues, and what was so far known about the proposals. It was noted that the Investment Board had given approval for the Fund Director to participate in the research being undertaken by Hymans Robertson, and had given approval for the Board to enter into this providing the costing was circa £10,000. Officers were heavily involved in five of the HR workstreams.

Members agreed a set of criteria which the Authority would regard as its minimum aspiration to be delivered under any pooling solution. The key one was the preservation of internal investment management if possible. Members then considered the various potential investment pooling structures which might deliver these criteria and authorised officers to continue discussions with potential partner funds.

It was agreed that a Special Meeting of the Authority would be called when officers were in a position to firm up the various pooling options and, or when, more information regarding criteria etc. was published by Government.

The Chair thanked Members' and the Investment Advisors' for their contributions.

RESOLVED – That Members agreed in principle the criteria that officers should consider when pursuing discussions with potential partner funds.

CHAIR

SOUTH YORKSHIRE PENSIONS AUTHORITY

3 DECEMBER 2015

PRESENT: Councillor S Ellis (Chair)
Councillor R Wraith (Vice-Chair)
Councillors: B Lodge, H Mirfin-Boukouris, K Rodgers,
A Sangar, J Scott, M Stowe and K Wyatt

Trade Unions: N Doolan (Unison), G Warwick (GMB), F Tyas
(UCATT) and R Askwith (Unison)

Officers: G Chapman (Head of Pensions Administration
SYPA), S Smith (Head of Investments SYPA), B Clarkson
(Head of Finance), A Frosdick (Monitoring Officer), F Foster
(Treasurer), M McCarthy (Deputy Clerk) and M McCooles
(Senior Democratic Services Officer) BMBC

Apologies for absence were received from Councillor E Butler,
Councillor B Webster, Councillor J Wood, J Hattersley, J Bell
and R Bywater

1 APOLOGIES

Apologies for absence were noted as above.

2 ANNOUNCEMENTS

Members were informed of a petition submitted by Sheffield Climate Alliance for an ethical investment policy.

K Stott from Sheffield Climate Alliance informed Members of the following:-

- Sheffield Climate Alliance was a Sheffield based network of individuals and voluntary community organisations, campaigning locally and nationally for effective climate action, some of whom are also SYPA active members.
- With temperatures set to rise 4 degrees before the end of this century, this was a global emergency; such a temperature rise was not compatible with human civilisation.
- We therefore believe that there is compelling financial and ethical arguments for organisations such as pension funds to radically review investments.
- Morally indefensible to invest in companies that destroy our climate and so leave to our children a world where life, as we know it, is unsustainable.
- Financially irresponsible to invest in such a high risk sector where the assets, experts agree, are currently wildly overstated and where share prices will plummet.
- Mark Carney and many other financial advisors say that business as usual is neither acceptable nor viable.

- Low carbon and ethical portfolios are performing at least as well as other portfolios and coal investments have already brought losses to local authority pension funds.
- We want to see SYPA divest from carbon intensive industries (such as Shell, BP, BHP Billiton) and instead make positive investments, such as building the local South Yorkshire low carbon infrastructure, developing local energy generation and other aspects of the low carbon future.
- **Our petition:-**
- Calls for the Authority 'to implement an ethical investment policy that will divest from fossil fuels and ensure that our money is used to support the creation of a sustainable, healthy, just and fair future for us, our families and the planet as a whole'.
- 143 signatures.
- Mainly from just one lunchtime a month ago at Moorfoot (our resources are limited).
- At least 1 in 3 people we approached were happy to sign.
- Demonstrates that a significant proportion of members want you, the Authority, to take account of their ethical concerns (including divestment from fossil fuels) when investing their pension contributions.
- **What now?**
- The petition should act as a catalyst for further action by the Authority, including:-
- Use the opportunity afforded by the Authority's carbon audit to better align the current portfolio with members' views. By being the change they want to see. By investing in the world they want to leave for future generations.
- Seek legal advice and re-examine the meaning of fiduciary duty in the light of a well-documented threat to human civilisation.
- Reverse the current position on members' ethical concerns and allow them to become a driver for investment policy.
- Canvass the entire membership to ascertain their views about an ethical investment policy (in parallel with a programme of balanced information to inform their decision).
- Continue to build your own knowledge of divestment issues and the options available to pension funds. We, SCA, have offered to co-organise a workshop with you on this topic (in our letter sent to the Investment Board in September). We look forward to working with you on this.

Councillor Ellis acknowledged receipt of the petition and she added that the Authority would provide a response to the Sheffield Climate Alliance.

3 URGENT ITEMS

None.

4 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

RESOLVED – That the following agenda items be considered in the absence of the public and press:-

Item 20 'Human Resources – JNC Officers' Job Evaluations'.

Item 21 'Voluntary Retirement – Request to Waive Actuarial Reductions on

Compassionate Grounds'

5 DECLARATIONS OF INTEREST

None.

6 MINUTES OF THE AUTHORITY MEETING HELD ON 1 OCTOBER 2015

RESOLVED – That the minutes of the Authority meeting held on 1 October 2015 be signed by the Chair as a correct record.

7 MINUTES OF THE INVESTMENT BOARD HELD ON 17 SEPTEMBER 2015

RESOLVED – That the minutes of the Investment Board held on 17 September 2015 be noted.

8 MINUTES OF THE JOINT LOCAL PENSION BOARD HELD ON 1 OCTOBER 2015

Members noted the discussion which had taken place in regard to the Constitution, particularly in relation to investment strategies and emphasised again that there was no intention to prevent open dialogue.

RESOLVED – That the minutes of the Joint Local Pension Board held on 1 October 2015 be noted.

9 WORK PROGRAMME

Members were presented with a copy of the cycle of future meetings work programme to 17 March 2016.

Following Councillor Wyatt's suggestion, G Chapman agreed to contact Civica and request copies of their presentation well in advance of the meeting on 14 January 2016.

Councillor Ellis requested that Members be sent additional confirmation of the extraordinary meeting of the Pensions Authority scheduled on Thursday 10 December 2015 at 10am, to discuss the Government's consultation on the LGPS.

RESOLVED – That:-

- i) Members noted the contents of the report.
- ii) Additional confirmation be sent onto Members, for the extraordinary meeting of the Pensions Authority on Thursday 10 December 2015

10 SECTION 41 FEEDBACK FROM DISTRICT COUNCILS

Councillor Rodgers commented that DMBC, like many other local authorities, was giving consideration to additional spending cuts following the impact of the spending review.

Councillor Ellis confirmed that this was also the case in RMBC; she had raised with RMBC's Leader, the sustainability of the pension payment coming out of the ever decreasing budget. Councillor Ellis referred to feedback received on the actuarial valuation, which had echoed the Authority's view that matters were progressing, although some independent financial input was expected.

11 ACTUARIAL VALUATION 2016: BACKGROUND INFORMATION

A report of the Fund Director was submitted to advise Members about the findings of recent research conducted by the Institute and Faculty of Actuaries regarding deaths.

Members noted that the Institute and Faculty of Actuaries (IFoA) had suggested that the life expectancy in England and Wales was not improving as expected; more people were expected to die in 2015 than in any other year in the last decade.

RESOLVED – That Members noted the report.

12 GOVERNMENT CONSULTATION ON LGPS POOLING

S Smith informed Members that the criteria had last week been released on the Government Consultation on LGPS pooling. It was noted that a number of meetings would be held prior to the Extraordinary Pensions Authority Meeting scheduled on 10 December 2015, where Members would be fully updated.

RESOLVED – That Members noted the verbal update.

13 LGPS CURRENT ISSUES

The Authority gave consideration to the LGPS paper entitled 'Are you up to date with the current issues?'

RESOLVED – That Members noted the contents of the report.

14 PERFORMANCE SNAPSHOT REPORT 2016/16: Q2

Members were presented with a copy of the Business Planning and Performance Framework's Snapshot Report for 2015/16 Quarter 2.

G Chapman commented that a total of 19313 cases had been processed during the quarter, of which 61.92% were on target. The backlog following UPM implementation still affected the overall performance but 4000 additional cases had been completed in the period and an improvement in performance of 8%. G Chapman was confident that the backlog would return to normal levels by the end of December 2015.

Councillor Wraith complimented staff, on behalf of the Authority, for all of the hard work involved in bringing the workload up to date, and for the continued excellent service provided to members.

RESOLVED – That the contents of the report be noted.

15 AMENDMENTS TO CONTRACT STANDING ORDERS

A report of the Clerk was submitted to seek approval to the proposed amendments to the Authority's Contract Standing Orders.

Members noted that the Authority had last undertaken a comprehensive review of the Authority's Contract Standing Orders in June 2012, where minor changes had been made, which had improved the tender handling process and had taken account of legislative changes.

A Frosdick referred to a number of changes required to the Authority's Contract Standing Orders, to reflect the changes to the roles and responsibilities arising out of changes in officer roles, and he suggested slight increases in thresholds to move quotations to formal tender processes of £25,000 up to £75,000.

A Frosdick requested the Authority's discretion to modify the wording to change the reference to 'Part B services' to 'light touch services', which had not been fully picked up in the changes to the 2015 Regulations.

Councillor Scott requested that A Frosdick gave consideration for reference to be made within the standard procurement items that the Authority would prefer support and give appropriate weighting to a living wage, which would project a positive statement.

RESOLVED – That Members:-

- i) Approved the revised Contract Standing Orders.
- ii) Agreed that an additional amendment be made to the Contract Standing Orders, to change the reference to 'Part B services' to 'light touch services'.
- iii) Noted that A Frosdick would amend the guidance which accompanied the Contract Standing Orders to indicate that the Authority would prefer support for and where permitted, give relevant weighting to the payment of a living wage.

16 REVENUE ESTIMATES 2016/17 - ADMINISTRATION AND INVESTMENT MANAGEMENT EXPENSES

A report of the Treasurer was submitted to consider the Authority's draft revenue estimates for 2016/17 in respect of administration and investment management expenses, in the context of the continuing financial constraints facing public services, and to approve the levy under the Levying Bodies (General) Regulations 1992.

Councillor Ellis commented that the Authority's accommodation costs were in the top quartile across the UK. She suggested that the matter be reviewed to establish whether changes could be made to bring this in line with what might be expected.

RESOLVED – That Members:-

- i) Approved the revised estimates for 2015/16 in the sum of £6,120,000.

- ii) Approved a levy of £504,000 for 2016/17 in accordance with The Levying Bodies (General) Regulations 1992.
- iii) Noted the preliminary forecasts for 2016/17, and to refer the estimates to the District Councils for comment.
- iv) Agreed that accommodation costs for the Pensions Service be reviewed to determine whether they reflected the going market rate.

17 **BOARD CHAIRS' REPORT**

Councillor Ellis referred to the specialised Authority meetings on pooling arrangements, and it was noted that the Authority was slowly moving to a suitable position. Members would be updated further at the Extraordinary Authority meeting on 10 December.

Councillor Ellis commented that the timetable for the replacement of the Fund Director was progressing as expected. The Pension Fund Annual Meeting had been held on 22 October at Doncaster Racecourse. Members had commented that the venue had been an excellent choice with good acoustics; written questions received prior to the meeting had been incorporated into the general presentations provided. Members noted that the next Pension Fund Annual Meeting would be held in Barnsley.

18 **ANNUAL REVIEW OF RISK MANAGEMENT POLICY**

A report of the Clerk was submitted to review the Authority's Risk Management Policy and the Corporate Risk Register. Members noted that the current Risk Management Policy had been agreed and last reviewed by the Authority in April 2010.

M McCarthy commented that the Corporate Risk Register had been considered at the recent Corporate Planning and Governance Board meeting. M McCarthy sought Members' approval for a review to be undertaken in collaboration with A Hunt, the Risk and Governance Manager at BMBC, in order to present a series of options or a draft proposal for the Authority moving forwards.

M McCarthy requested Members to disregard the information at paragraph 4.4 of the report.

Councillor Sangar expressed concern in terms of the future changes to the LGPS and the new pensions system; he queried how the Authority could reduce the risk rating from high, given that most of the challenges were uncontrollable.

M McCarthy commented that it was possible to have a significant risk, providing that it was adequately managed and that mitigations were in place to manage it.

Councillor Scott commented that there were too many occasions where several lead officers had been assigned to a risk, rather than having one assigned lead owner; he sought assurance that the Corporate Risk Register linked into the Work Programme.

Councillor Ellis commented that the Work Programme would be revised to reflect the Corporate Risk Register.

A Frosdick added that reference would also be made to the Corporate Risk Register in the Annual Governance Statement.

Councillor Lodge referred to Risk 6 'Introduction of New Pensions Administration System', and he queried when this would move out of the high risk rating.

G Chapman commented that the backlog of work was expected to return to normal levels by the end of year. It was hoped that when Civica attended the Authority Meeting on 14 January 2016, that they would provide Members with assurance of their commitment in making the system more efficient in terms of the bulk jobs undertaken; it was envisaged that the risk rating could then be reduced at that point.

RESOLVED – That Members:-

- i) Noted the Risk Management Policy attached at Appendix A to the report.
- ii) Considered the Corporate Risk Register attached at Appendix B to the report.
- iii) Agreed that a review of the Authority's Risk Management Policy be undertaken in advance of the Annual Meeting, in collaboration with A Hunt, Risk and Governance Manager at BMBC, in order to present a series of options or a draft proposal for the Authority moving forwards.
- iv) The Work Programme be revised to incorporate the work taking place on the Corporate Risk Register.

19 FREEDOM OF INFORMATION ACT 2000: ANNUAL REPORT

A report of the Clerk was presented to provide Members with an update of the Freedom of Information requests.

Members noted that the Authority had responded to all requests within the 20 day limit required by the Act. It had taken approximately 56 hours of officer time to complete the requests, and no charges had been made for retrieving the information, photocopying or postage; there had been no requests for internal reviews and no complaints had been received in relation to any disclosure.

A discussion ensued in relation to FOI requests received from data collecting commercial organisations, the costs of which had not exceeded the threshold.

A Frosdick referred to a Government working party to review the legislations and to determine whether the range of exemptions should be more focused in terms of the reason why the information was requested. A national review process was currently being undertaken following the Act having been enforced for a number of years.

Councillor Ellis commented that the Authority's views in relation to FOI requests received from data collecting commercial organisations, could be included in the response to the Government. If such requests increased, individuals could be made aware of the cost incurred to the Authority.

RESOLVED – That Members:-

- i) Noted the contents of the report.
- ii) Agreed that the Authority's views in relation to FOI requests received from data collecting commercial organisations would be included in the response to the Government.

20 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act and the public interest not to disclose information outweighs the public interest in disclosing it.

21 VOLUNTARY RETIREMENT - REQUEST TO WAIVE ACTUARIAL REDUCTIONS ON COMPASSIONATE GROUNDS

A report of the Head of Pensions Administration was submitted to seek a decision from Members in relation to a request from an Authority employee to waive actuarial reductions on compassionate grounds upon their voluntary retirement.

RESOLVED – That Members:-

- i) Reviewed the evidence presented by the employee at Appendix A to the report.
- ii) Agreed to waive all actuarial reductions as specified within the report.

22 HUMAN RESOURCES - JNC OFFICERS' JOB EVALUATIONS

A report of the Fund Director was presented to seek Members' views on the proposed amendments to the current salaries of the Service's senior management team.

RESOLVED – That Members:-

- i) Agreed that the current salaries of the senior management team be uplifted to recognise the current roles and market factors. **Councillors Sangar and Scott voted against the decision**
- ii) Would consider an appropriate job title for the current Fund Director.
- iii) Agreed that the Authority considered earmarking monies for leadership and management development in this and future financial years for organisational development and succession planning.

CHAIR

SOUTH YORKSHIRE PENSIONS AUTHORITY

SPECIAL MEETING

10 DECEMBER 2015

PRESENT: Councillor S Ellis (Chair)
Councillor R Wraith (Vice-Chair)
Councillors: E Butler, B Lodge, H Mirfin-Boukouris,
K Rodgers, A Sangar, J Scott, M Stowe, J Wood and K Wyatt

Councillors: I Auckland, S Cox, D Leech and B Mordue
(SYPTPF Committee)

Trade Unions: G Warwick (GMB) and F Tyas (UCATT)

Investment Advisors: L Robb and N MacKinnon

Officers: J Hattersley (Fund Director SYPA), S Smith (Head of
Investments SYPA), F Bourne (Administration Officer SYPA),
F Foster (Treasurer), M McCarthy (Deputy Clerk) and A Shirt
(Senior Democratic Services Officer)

LPB Observers: G Boyington and S Ross

Apologies for absence were received from Councillor
B Webster, Councillor M Godfrey, R Askwith, A Frosdick,
J Bell, T Gardener and E Lambert (SYPTPF)

1 APOLOGIES

Apologies for absence were noted as above.

2 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS.

RESOLVED – That agenda item 4 'Government Consultation on LGPS' be considered
in the absence of the public and press.

3 DECLARATIONS OF INTEREST.

None.

4 GOVERNMENT CONSULTATION ON LGPS

A report of the Fund Director was presented to advise Members that the Government
had issued consultation and guidance papers relating to the pooling of LGPS
Investments to reduce costs.

The consultation proposed to revoke and replace the current Local Government
Pension Scheme (Management and Investment of Funds) Regulations 2009 with the
draft regulations set out within the consultation paper. The deadline for initial
responses is 19 February 2016 with refined and completed submissions by 15 July
2016.

The proposals included:

- Removing some of the existing prescribed means of securing a diversified investment strategy and instead placing the onus on authorities to determine the balance of their investments and taking account of risk.
- Introducing safeguards to ensure that the more flexible legislation being proposed is used appropriately and that the guidance on pooling assets is adhered to. This included a suggested power to allow the Secretary of State to intervene in the investment function of an administering authority when necessary.

Members noted that submissions should include a commitment to pooling and a description of their progress towards formalising their arrangements with other authorities. Authorities could choose whether to make individual or joint submissions, or both, at this first stage.

Members reaffirmed that one of their key aspirations to be delivered under any pooling solution, was the preservation of internal investment management, if possible.

Members authorised officers to continue discussions with potential partner funds, as outlined at today's meeting.

RESOLVED – That Members:-

- i) Agreed that the Authority submits both an individual and joint submission to Government's first stage of consultation.
- ii) Endorsed officers to continue discussions with potential partner funds, as outlined at today's meeting.
- iii) Agreed that, at an appropriate time, when the Chair, Vice-Chair, Section 41 Members and the Fund Director are content with the proposed future arrangements, an official announcement is made regarding South Yorkshire Pension Fund's future pooling arrangements.
- iv) Agreed an initial budget of £10,000 for expenses incurred during the discussions relating to pooling.
- v) Requested that a Special Meeting of the Authority be arranged for February 2016 to consider the Authority's draft consultation response to Government.

CHAIR